

# Work Health and Safety Policy

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Centrogen recognises its primary duty of care as an employer under the Work Health Safety (WHS) Act 2011, Work Health & Safety Regulations 2011, any corresponding State WHS legislation and Codes of Practice. Centrogen aims to create and maintain a healthy and safe workplace and safe work practices by its workers. Centrogen also acknowledges its obligations to ensure the public's health and safety are not affected by way of work activities performed whilst carrying out our business.

Centrogen provides effective management practices and control systems that aim to reduce the risk of exposure to injury, death or disease.

Centrogen in meeting its obligation and duty of care undertakes to comply with WHS legislation and has implemented and maintains an Integrated Management System (IMS) to the AS/NZ 4801 Occupational Health and Safety Management Systems Standard, which provides:

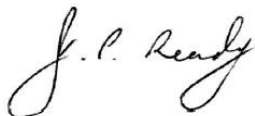
- Development, monitoring, measurement and reporting of results of specific WHS Objectives;
- Identification and assessment of hazards and risks;
- Collaborative decisions on control measures to prevent or minimise the level of the risks;
- Implementation of control measures by all parties;
- Monitoring and review of the effectiveness of the control measures;
- Reporting of injury, death, incidents, near misses and observations;
- Guidance on appropriate personal protective equipment and training of its use, where appropriate;
- Documentation and on-going review of Work, Health and Safety Procedures;
- On-going training, support materials and participation of workers; and,
- Senior Management level review of Work, Health and Safety system performance.

Workers of Centrogen have obligations under the WHS Act and in particular are required to:

- Comply with WH&S inductions, training, policies, procedures and other documentation and follow all reasonable and lawful directions of Centrogen regarding their health and safety and the health and safety of others;
- Use personal protective equipment where required;
- Undertake appropriate health and safety training;
- Identify and report possible hazards to their Supervisor or Branch Safety Committee representative;
- Not deliberately interfere or misuse anything provided by Centrogen to ensure health and safety at Centrogen's workplace; and,
- Not deliberately injure themselves or others.

Management takes accountability for the effectiveness of the work health and safety system and will periodically review its performance against safety objectives to ensure it achieves its intended results.

Centrogen is committed to continual improvement of safety performance. This Policy will be communicated to all clients, employees and contractors and is available to interested parties via our website at [www.centrogen.com.au](http://www.centrogen.com.au)



**John Ready – Managing Director**

**October 2017**